



**RESEARCH AND INTELLECTUAL PROPERTY
RIGHTS POLICY**

of

**Dnyandeep College of Pharmacy, Boraj,
Khed, (MH).**

w.e.f. 01/01/2023

12

1. PREAMBLE:

Research is a academic activity with a set of objectives to explain or analyze or understand a problem or finding solution(s) for the problem(s) by adopting a systematic approach in collecting, organizing and analyzing the information relating to the problem.

Scientific research is an integral part of DCOP and plays an important role in the development of the institute. This policy has been designed to sensitize, enhance and promote research at DCOP.

The policy shall serve as an overall framework within which research activities may be carried out at DCOP.

2. OBJECTIVES

This research policy provides a broad framework to guide scholarly research with the following objectives:

1. To create and promote a culture of research among the faculty and students.
2. To identify research areas and specify research topics of academic, practical and socially relevant to the local needs.
3. To enhance the research sphere of the students in order to make them ready at



the global platform, for dissemination and inculcating of knowledge.

4. To promote the innovations, patents, and translational research in health.

5. To organize seminars / symposia / workshops / conferences on research topics and training programs in research methodology.

6. To ensure quality, integrity and ethics in research.

7. To facilitate and provide guidance for publication of reports submitted by the research scholars.

8. To promote publication of research findings in quality journals indexed in PubMed / Scopus / Web of Science / WHO/ notified on the UGC website or other indices having good impact factor and in appropriate media.

9. To create a knowledge pool and research idea library within the institute.

10. To bring about an annual/periodic compendium of abstracts/papers presented by the staff and students in various seminars / conferences / workshops.

11. To serve as a facilitator providing professional guidance, technical support and recommendation for financial assistance.

12. To promote interdisciplinary collaborations and partnerships in the departments and institutions both nationally and globally.



3. CUSTODIAN OF POLICY

The chairperson and member secretary Research Committee (RC) will be custodian of this research policy.

4. RESEARCH COMMITTEE (RC)

A Research Committee (RC) of the Institute shall be constituted and approved from the management.

- All the research projects (institutional/ Collaborative/ Outsourced) shall be routed through the RC.
- The funds for all sponsored/funded projects shall be routed through the RC.
- The consultancy charges (%) and Institutional charges (%) for all research projects shall be approved through the RC.
- The RAC shall meet as and when required, however frequency of meetings shall be minimum 4 times a year.

5. RESEARCH MANAGEMENT

Overall management of research activities may be coordinated by RC under the guidance of the Principal of the Institute. Research activity of each department will be coordinated/ monitored by head of the department (HOD).

6. UNDERTAKING RESEARCH

Faculty members of the institute are expected to undertake research, leading to quality publications, presentations in national / international conferences of



repute, generation of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity

7. RESEARCH CONSULTANCY

The institute shall encourage its faculty to undertake consultancy projects from industry and academia; and to provide research consultancy to health care, technical, biomedical, food industries etc. The proposal of the research consultancy shall also be reviewed by the RC.

8. POLICIES FOR PUBLICATIONS

Research Publication:

- Institute affiliation in the publication must be **Dnyandeep College of Pharmacy, Boraj, Khed, Maharashtra, 415709, India.**
- Faculties shall also publish joint research papers with experts from other institutions /industries.
- All faculties are encouraged to publish their research results in the journals indexed in PubMed/ Scopus/ Web of Science / Copernicus/ notified on the UGC website.
- Results of research shall be published as early as possible preferably within 6 months of completions of study and analysis of data.
- Publication support may be provided by the institute as appropriate based on the quality of research work.

MS

9. RESEARCH INCENTIVE POLICY:

The faculty members are central to the sustenance of the institute. To retain talent and promote research, it is proposed that we will provide incentives to faculty for their contribution towards intellectual capital. While performance measurement is required for any system driven organization, there is a possibility of subjectivity in evaluation that may lead to biases and avoidable comparisons. It is therefore, proposed that for extraordinary contribution, the faculty should be rewarded in terms of monetary benefits. Revised research incentive policy to be implemented as revised from time to time. The RC allot rupees 100000/- (One lac only) per academic year for awarding incentive to faculty for quality publications. The following scheme covers the areas where the research contribution of a faculty member, may be rewarded:

a. Incentive for paper publication

International Publication		
Original article	Scopus/WOS/Pubmed/UGC-CARE	Rs. 3000/-
	Other indexed	Rs. 2000/-
Review article	Scopus/WOS/Pubmed/UGC-CARE	Rs. 2000/-
	Other indexed	Rs. 1500/-



National Publication		
Original article	Scopus/WOS/Pubmed/UGC-CARE	Rs. 2000/-
	Other indexed	Rs. 1500/-
Review article	Scopus/WOS/Pubmed/UGC-CARE	Rs. 2000/-
	Other indexed	Rs. 1500/-

b. Incentive for book/book chapter/monograph publication

National/International Publication	
Book with ISBN (Author)	Rs. 5000/-
Book chapter in edited book	Rs. 3000/-
Monograph	Rs. 3000/-
Book with ISBN (Co-Author)	Rs. 2000/-

c. Incentive for granted patent

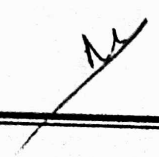
The expenditure for filing the patent and its subsequent granting process shall be borne by the institute if the patent is taken on the name of the institute.

The incentive of Rs. 10,000/- for International/ Indian Patent will be given for successfully granted patent. For more than one investigator, the disbursement of incentive will be decided in the meeting and chairman CDC.

10. POLICY FOR AWARDING FINANCIAL SUPPORT TO FACULTY FOR ATTENDING CONFERENCES:

- The faculties of DCOP are encouraged to attend the scientific seminar/ webinar/ conference/ workshop/ QIP/ FDP.
- Registration fees will be provided, subject to maximum limit of Rs, 5,000/- per faculty per academic year. (Some important events can be increased subject to final approval from Chairman CDC and Principal of the College)
- Registration fee will be reimbursed after submission of Certificate of attendance and receipt of registration fee.
- Faculty can avail this facility for maximum of two programmes per academic year.
- If faculty present the paper/poster and received award/prize for the same then registration charges + Travelling charges (Railway, 3 Tier AC) will be awarded on successful submission of award/prize certificate and Rail tickets.

11. POLICY FOR AWARDING FINANCIAL SUPPORT TO STUDENTS FOR ATTENDING CONFERENCES:

- The students of DCOP are encouraged to attend the scientific seminar/ webinar/ conference/ workshop/ QIP/ FDP.
 - Registration fees will be provided, subject to maximum limit of Rs. 3,000/- per student per academic year.
- 

- Each student will be allowed to attend a conference/seminar/workshop for every semester (those who are working under any staff on any research project), subject to a maximum 10 students in one semester. The 10 students are entitled to claim registration fee for attending conference/seminar/workshop in one semester.
- The students who are interested in attending and presenting their research work/ review paper in a conference/seminar/workshop at national level will have to submit their abstract including the details of conference/seminar/workshop to research committee for the approval. The research committee will reserve the right to select the proposal on the basis of merit.
- Registration fee will be reimbursed after submission of Certificate of attendance and receipt of registration fee.
- Students can avail this facility for maximum of one programmes per academic year.

12. POLICY FOR FETCHING NATIONAL/ INTERNATIONAL RESEARCH AWARD:

A reward of Rs.5,000/- will be given along with certificate for national award received by any faculty for their outstanding performance and innovative work.

13. POLICY FOR IN-HOUSE RESEARCH PROJECTS

- Institute encourages each and every teaching staff and student to undertake various research activities.
- Teaching staff needs to submit their research proposal containing the objective, methodology, duration and budget to the research committee once in beginning of an academic year.
- The RC will scrutinize the research proposal submitted by the students and will approve best four research proposals in a year. The budget estimates of research proposals should not exceed Rs. 25,000.00

14. PERIODIC REVIEW OF RESEARCH OUTPUT

Periodic review of research progress and output shall be carried out by the RC and provide such information to Principal periodically (preferably 6 monthly) for assessment and required corrective actions, if any.

15. POLICY FOR GUIDING RESEARCH SCHOLARS FOR PH.D. OR PG

The faculties who have guided Ph.D. scholars, served as an editorial board member of national/international journal will awarded with following incentive.

- Rs. 5000/- one time for each Ph.D. awarded from university.
- For being editorial board member of In-house/National/International Journal: Rs. 5,000/- one time



16. BUDGET ALLOCATION

The annual budget allocation under head of research is as follow.

Details	Finance allocation
Incentive for publication/book/book chapter/patent/awards	1,00,000/-
Financial support to faculties and students for attending conferences	50,000/-
In-house research projects	1,00,000/-
Total	2,50,000/-



Approved by


Principal *A. Nagare S.K.*


Chairman, CDC
(*R. P. Gijnsathi*)

Coordinator RC

Place: Boraj, Khed

Date: 26/04/2023 .